



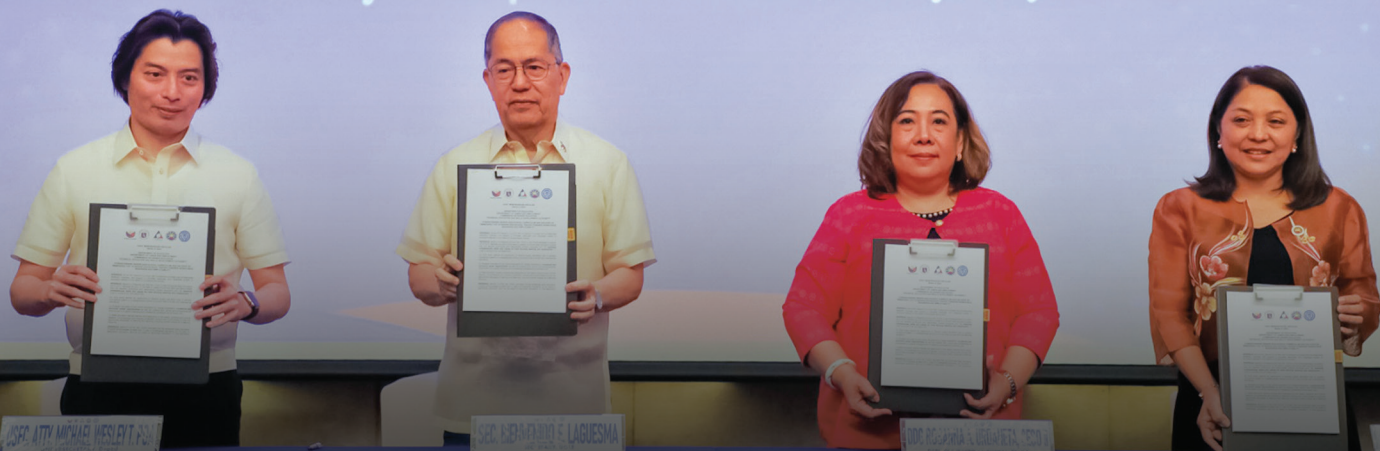
TESDA BULLETIN

VOLUME 2 ISSUE 1
JANUARY - JUNE 2024

THE OFFICIAL PUBLICATION OF THE TECHNICAL EDUCATION
AND SKILLS DEVELOPMENT AUTHORITY

SIGNING OF JOINT MEMORANDUM CIRCULARS HARMONIZING PHILIPPINE EDUCATION GOVERNANCE

10 May 2024 | Hilton Manila, Pasay City



GOV'T SIGNS POLICIES TO STRENGTHEN TVET IN SENIOR HIGH SCHOOL

▶ SEE PAGE 4-5

INSIDE STORIES

- ▶ GOV'T SIGNS POLICIES TO STRENGTHEN TVET IN SENIOR HIGH SCHOOL
- ▶ FREE ASSESSMENT PROVIDED TO OFWS
- ▶ PH, GERMANY ENHANCE TECH-VOC TRAINING
- ▶ NEW OFFICIALS APPOINTED TO TESDA
- ▶ TECH-VOC SCHOLARS IN REGION VIII RECEIVE CERTIFICATES, ALLOWANCES, TOOLKITS
- ▶ TESDA HOLDS LINGAP SERBISYO CARAVAN IN CAGAYAN

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TESDA Bulletin is the official newsletter of the Technical Education and Skills Development Authority and is published by the Public Information and Assistance Division with editorial office at 6th floor, TESDA Admin Building, TESDA Complex, East Service Road, South Luzon Expressway (SLEX), Fort Bonifacio, Taguig City.



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TABLE OF CONTENTS

4	Gov't signs policies to strengthen TVET in Senior High School	22	New officials appointed to TESDA
6	OFWs abroad can now renew certificates online	23	HVAC training center opens in Region V
7	Amazon Web Services Cloud, TESDA's new TOP server	24	Over 1K PUV drivers, dependents receive skills training in Region XII
8	Free assessment provided to OFWs	25	TESDA eyes TVET innovation center in Cavite
9	TESDA, other agencies convene for WorldSkills ASEAN PH 2025 preps	26	Tech-voc scholars in Region VIII receive certificates, allowances, toolkits
10	SK treasurers receive Bookkeeping training	27	TESDA Region III partners with aerospace firm for aviation training
12	TESDA reassures improved, more compassionate public service	28	TESDA holds Lingap Serbisyo Caravan in Cagayan
13	Budding chefs shine in Independence Day cook-off	29	1st Provincial CTEC Forum held in Zamboanga del Sur
14	"TESDA sa Barangay" widens reach of TVET	30	TESDA Davao Region capacitates CTECs, LGUs on 'TESDA Sa Barangay' program
16	TESDA spotlights women in TVET	31	TESDA Region VIII inks partnership with Toyota Tacloban
17	TESDA, NGOs and industry partners ink MOA for inclusive TVET	32	Building her future: Rheajane Dicdiquin - Heah
18	PH, Germany enhance tech-voc training	33	Lilia Lopera: Learning has no age limit
20	One year of "Service with a Heart"	34	Chef 'Din' Jimenez: A culinary journey of passion and excellence
21	TESDA pursues international collaborations	35	Regional Directory

Gov't signs policies to strengthen TVET in Senior High School

Following a directive from President Ferdinand Marcos Jr., the Technical Education and Skills Development Authority (TESDA), Department of Education (DepEd), Commission on Higher Education (CHED), and Department of Labor and Employment (DOLE) signed two critical Joint Memorandum Circulars (JMCs) to intensify government's commitment to improve the country's education system and to better prepare Filipino graduates for work.

Last May 10, the JMCs were signed by TESDA Deputy Director General Rosanna A. Urdaneta, representing TESDA Director General/Secretary Suharto Mangudadatu, DepEd Undersecretary Atty. Michael Wesley T. Poa, representing Vice President and former Education Secretary Sara Duterte, Labor Secretary

Bienvenido Laguesma, and Commissioner Ethel Valenzuela, representing CHED Chairman J. Prospero De Vera III.

The first JMC, titled "Ensuring Quality-Assured Assessment for Certification of Senior High School Technical-Vocational Livelihood Track", is spearheaded by the DepEd and TESDA to institutionalize mandatory assessment for Senior High School Technical-Vocational Livelihood (TVL) Track students.

Through the efforts of Senator Sherwin Gatchalian, funding was allocated in the 2024 General Appropriations Act for the mandatory assessment of the Grade 12 TVL learners and the capability-building program for DepEd teachers to become accredited competency assessors.



The second JMC is a collaborative effort involving DepEd, TESDA, CHED, and DOLE. The initiative aims to embed Technical and Vocational Education and Training (TVET) into all SHS tracks to equip the youth with industry-relevant skills and knowledge that will significantly enhance the workforce readiness and employability of the SHS learners.

A significant collaboration milestone among the education agencies and the labor sector, the two JMCs are aligned with the President's strong commitment to TVET in the country.

Likewise, the JMCs will harmonize the policies and programs of TESDA,

DepEd, CHED, and DOLE to address skills gaps in the labor market.

According to Secretary Mangudadatu, the mandatory assessment for SHS TVL students and the embedment of TVET in the SHS curriculum will open up a lot of opportunities for its beneficiaries whether they opt to pursue a degree or enter the workforce after graduation.

Meanwhile, present during the ceremonial signing were the Commissioners of the EDCOM II, and representatives from various government agencies, developmental partners, labor groups, and academic institutions.



“

Harmonizing the policies of TESDA, DepEd, CHED, and DOLE is crucial for ensuring a cohesive and effective educational system that addresses the needs of learners at all levels. It serves as a public affirmation of the government's dedication to enhancing TVET nationwide, specifically emphasizing the SHS level,

- Secretary Mangudadatu



Online renewal of NCs for OFWs now available

Overseas Filipino Workers (OFWs) who are currently abroad and with expired National Certificates (NC) and Certificates of Competency (CoCs) can now renew their certificates online, TESDA announced.

According to TESDA Director General, Secretary Suharto T. Mangudadatu, the online renewal of certificates of OFWs aims to ensure the immediate delivery of assistance to Filipinos, especially among OFWs.

"The issuance of the e-certificate is our commitment to improving efficiency through digital technology that would lead to enhanced access to employment opportunities for the Filipino workforce," he said.

Applications for the renewal of their expired or due-to-expire NCs/CoCs may be submitted through email at co.cad@tesda.gov.ph for processing by the TESDA Certification Office.

Among the requirements for online renewal of certificates are certificate of employment; verified contract; working permit or

equivalent; accomplished application form; a high-resolution passport-size colored photo in JPG file format of the certificate owner in corporate attire, or wearing a collared shirt, and with a white background; a high-resolution photo in JPG file format of three specimen signatures of the certificate holder, in black ink, and on white background; and, a scanned copy of his/her Philippine passport including the immigration entry and exit stamps, and another of his/her government-issued ID card with photo and signature.

The TESDA-issued NC has been included as one of the requirements of the then Philippine Overseas Employment Administration and Maritime Industry Authority for the deployment of OFWs abroad, including seafarers.

Further, TESDA has institutionalized the issuance of e-Certificates to strengthen the integrity of the assessment and certification system by reducing human interaction, enhancing efficiency, and adopting IT-based solutions in issuing NCs/CoCs to certified workers.

Amazon Web Services Cloud, TESDA's new TOP server

TESDA formally launched an improved version of its widely used TESDA Online Program (TOP) to the public on January 8 during the Flag Raising Ceremony held at TESDA Central Office in Taguig City.

This was achieved following the successful migration of TOP servers to Amazon Web Services Cloud, facilitated through collaboration with the Department of Information and Communications Technology.

TESDA Director General, Secretary Suharto Mangudadatu led the said activity joined by DDG Rosanna Urdaneta, DDG Vidal Villanueva, DICT Director Joshua Querol, former DDG Aniceto Bertiz III, and AWS Public Sector Representative Mr. Paolo Balinas, along with AWS Solutions Architect Mr. Viril Calimim.

The TESDA chief cited that the initiative aims to increase the platform's productivity and improve the learning experiences of online learners. Through this partnership, the sustainability of the TOP is ensured in serving Filipinos in the Philippines and abroad.

Additionally, this relieves TESDA from the challenges related to cloud hosting maintenance, security, and budget requirements.

The agency highlighted the platform's enhancements through various innovations such as the multi-regional TOP dashboards for the TESDA Technology Institutions, and the TOP Mobile Application which allows the downloading of courses for offline use. Furthermore, the TOP now has an artificial intelligence (AI) technical support chatbot called "TOPE".

By virtue of DICT Circular No. 02-17 or the Cloud First Policy, government agencies are enjoined to utilize the DICT's GovCloud service to reduce the cost (acquisition and operation) of government ICT by eliminating the duplication of hardware and systems, and fragmentation of databases.

The TESDA Online Program (TOP) is a key initiative in TESDA's mission to enhance TVET accessibility. As of writing, it has reached 7,360,023 course enrollments and 4,761,368 completers, offering 170 courses and still growing.



TESDA ONLINE PROGRAM

is now hosted by the Department of Information and Communications Technology

OFWs receive free assessment

Showing its commitment to Overseas Filipino Workers (OFWs), TESDA held its Overseas Assessment Program (OAP) in Saudi Arabia, the United Arab Emirates, and Singapore.

After the successful conduct of the OAP in 2023, TESDA brought its services to OFWs in Jeddah, Saudi Arabia on June 14-20, Dubai, UAE on June 22-26, and in Singapore on July 27-28.

The assessment venues were the Universal Skills Development Institute and Filipino Computer & Literacy Program in Jeddah; Power Technical Training Center in Dubai; and CARE Academy, FOWS STP (Bayanihan Centre), and Home Academy in Singapore.

According to TESDA Director General, Secretary Suharto T. Mangudadatu, OFWs have been among TESDA's priorities when it comes to the provision of free skills training and assessment from the agency.

"We are bringing our free assessment to our OFWs in different countries so that they won't need to go back to the Philippines just to be assessed and certified," the Secretary said, noting that OFWs need to be certified for job retention, promotion, or to explore other job opportunities.

He added that through the OAP, OFWs can validate and certify their competencies acquired through prior training or work experience. As of writing, a total of 231 OFWs were assessed in Dubai where 206 were certified as skilled workers.

The OAP was implemented in coordination with the Department of Migrant Workers through its Migrant Workers Office.

The objectives of the OAP are for the OFWs to acquire the Philippine competency certification through assessment of their current knowledge and skills in related or alternative qualifications or jobs. It is also the aim of OAP to upgrade the skills of OFWs for better job opportunities.

According to data, a total of 5,976 OFWs have so far been assessed since the OAP was first implemented in 2014. Of these, 5,036 were certified and awarded with TESDA NCs.

"Our OFWs can expect to receive the TESDA services even in their country of employment. We are expanding our reach to help the OFWs who are all over the world. Truly, sa TESDA Lingap ay Maasahan," the Secretary said.





Philippines kicks off preparations for WorldSkills ASEAN 2025 hosting

TESDA brought together representatives from various government agencies to lay down the initial groundwork for the country's hosting of the WorldSkills ASEAN Philippines skills competition in 2025.

The Inter-Agency Meeting for the National Organizing Committee for WorldSkills ASEAN 2025 was held last May 6 at TESDA's Women's Center in Taguig City. TESDA, as the presider of the meeting, believes that through a whole-of-government approach, the country can ensure the success of the upcoming WorldSkills ASEAN Competition.

The meeting concluded with a consensus on the formation of the National Organizing Committee (NOC) tasked with overseeing the planning, coordination, and execution of WorldSkills ASEAN Philippines 2025.

The NOC will work closely with relevant government agencies, private sector partners, and international counterparts to ensure a seamless and memorable experience for all involved.

Present during the inter-agency meeting were representatives from the Department of Labor and Employment, Department of Tourism, Department of Education, Commission on Higher Education, Department of Trade and Industry, Department

of Science and Technology, Department of Budget and Management, Department of the Interior and Local Government, Department of Foreign Affairs, Armed Forces of the Philippines, Philippine National Police, Department of Justice, Department of National Defense, Department of Health, Presidential Security Group, Bureau of Fire Protection, Occupational Safety and Health Center, Philippine Coast Guard, and Radio Television Malacañang.

The WorldSkills ASEAN is a biennial competition that showcases the skills and talents of young professionals across different vocational trades, ranging from technology to hospitality.

The WorldSkills ASEAN Philippines 2025 is set to take place in August 2025. Being the host country for the next WorldSkills ASEAN Competition is an acknowledgment of the Philippine's commitment to quality TVET and may also boost the nation's reputation as a hub for vocational excellence.

This international competition is likewise an opportunity for the Filipino skilled workforce to demonstrate their expertise and set new benchmarks for skills training and education in the country, and it will also encourage collaboration and networking among participants, trainers, experts, and industry representatives from across the ASEAN region.

SK treasurers receive bookkeeping training

Newly appointed Sangguniang Kabataan (SK) treasurers nationwide have received bookkeeping training from TESDA.

As of writing, 37,608 SK treasurers nationwide have already completed the online two-day Basic Bookkeeping Course.

The online course is their initial requirement prior to their assumption in their respective localities. Within one year, they are also required to complete the full Bookkeeping NC III training program and pass the mandatory competency assessment.

It can be recalled that according to Section 10 of Republic Act (RA) No. 10742, as amended by RA 11768, appointed SK treasurers “shall undergo a mandatory bookkeeping training from, and be duly certified by the TESDA before assumption to office.”

Included in the course outline for the online Basic Bookkeeping Course for SK treasurers are Journalizing Transactions and Basic Financial Statements, and Advanced Journal Entries and Financial Statement Analysis.

“These topics ensure a focused and comprehensive exploration of journalizing transactions and financial reporting concepts which are vital in the performance of their duties and responsibilities as SK treasurers,” TESDA Director General, Secretary Suharto T. Mangudadatu said.

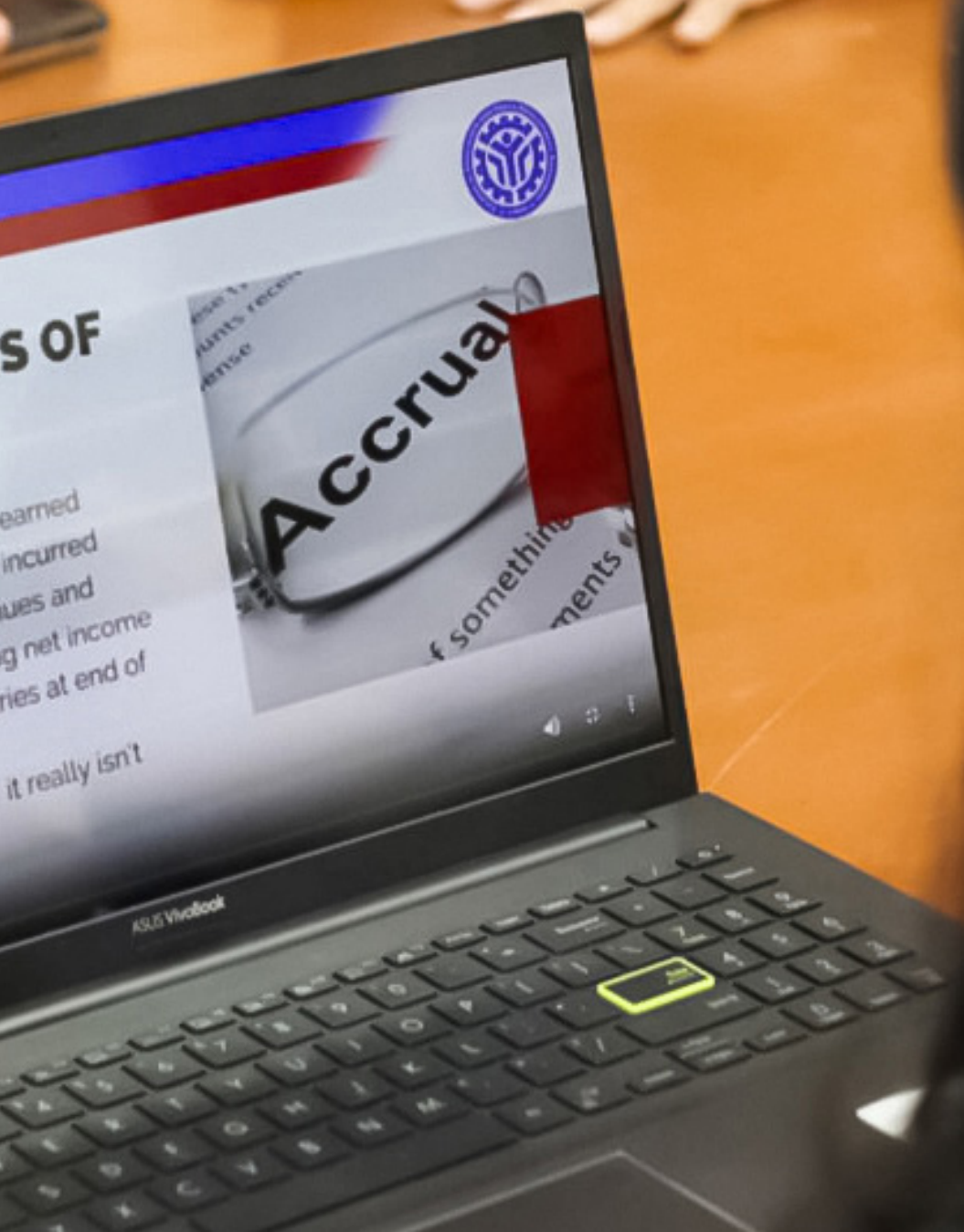
“TESDA’s Bookkeeping NC III covers a wide scope of accounting and auditing competencies as well as the application of techniques and technologies which are beneficial to the performance of SK treasurers’ duties and responsibilities outlined in Section 15 of the SK Law, particularly in the allocation and disbursement of SK budget, and the preparation and analysis of financial reports,” the TESDA chief added.

Appointed SK treasurers who possess relevant experience and educational or career backgrounds in accounting and bookkeeping do not need to undergo the full training on Bookkeeping NC III, but instead undergo a comprehensive portfolio assessment prior to being certified.

TESDA ONLINE PROGRAM

ACCRUAL BASICS ACCOUNTING

- Revenue reported when
- Expense reported when
- Properly matches revenue
- Requires adjusting entries
- period
- It just sounds mean -





TESDA reassures improved, more compassionate public service

TESDA Secretary Suharto T. Mangudadatu, Ph.D. reaffirmed the agency's full support to the administration's newly launched brand of governance as he and over 1000 employees of the agency, participated in the Bagong Pilipinas kick-off rally held last January 28 at the Quirino Grandstand in Manila.

In a statement, Secretary Mangudadatu highlighted that the role of TESDA in shaping the future of the Filipino workforce is pivotal and in line with the principles of the President's Bagong Pilipinas leadership.

"Education is another focal point of the Bagong Pilipinas vision. By investing in quality education, the government will be able to empower our kababayans, especially the youth, with the skills and knowledge necessary to thrive in the rapidly changing global landscape. This is a call for us to build a nation that is not just economically prosperous but is also a catalyst for individual empowerment," Secretary Mangudadatu noted.

In 2023, TESDA launched its new slogan, "Sa TESDA, Lingap ay Maaasahan," which demonstrates the agency's stronger commitment to give our kababayans even better access to

quality-assured and globally competitive tech-voc. The slogan communicates to the public TESDA's aspiration to provide public service with a 'HEART' (High-Quality, Effective & Efficient, Accessible, and Relevant TVET).

"Our President, Ferdinand Marcos Jr., called upon us to work with a vision that will guide us to move forward in one direction. Hence, it is imperative that we back this up with strategies that are aligned with the goals of the President's campaign," the TESDA chief said.

"TESDA has successfully reached millions of Filipinos by providing inclusive and free technical vocational education and training (TVET) nationwide in various training modalities, and we will continue to improve our services moving forward. Sa Bagong Pilipinas, sa TESDA, Lingap ay Maaasahan," he added.

The Bagong Pilipinas campaign is the overarching theme of the Marcos administration's brand of governance and leadership, characterized by a principled, accountable, and dependable government reinforced by unified institutions of society.



Budding chefs shine in Independence Day cook-off

As part of the Independence Day celebration, TESDA spearheaded a three-day “Filipino Kusina Warrior” cooking competition that featured amateur cooks nationwide at the Quirino Grandstand in Manila.

The competition, which ran from June 10-12, brought together amateur cooks from various regions in the Philippines to celebrate and showcase their unique culinary traditions focusing particularly on two iconic Filipino dishes: adobo and pancit.

For the Adult-Adobo category, Agee Docaoyso of CAR was the Champion while Marc Deniel Dagon of NCR and Ephraim Laurel of Region IV-B were the first and second runners-up respectively.

Further, for the Adult-Pancit category, Allan Gacweng of CAR emerged as the champion while Bryan Boter of Region IV-A was hailed as the first runner-up, and Bob Christian Ruizo of Region XI and Ma. Francia Rieza of Region V were tied for the second runner-up position.

For the Kids-Adobo category, the winners were Anjanette Cañas of Region V (champion), Hannah Sofia Dejucos of Region XI (first runner-up), and Dominique Larah Estrella of NCR (second runner-up).

For the Kids-Pancit category, the winners were Jericho Castillo of Region III (champion), Jesse Michiko Cotel of NCR (first

runner-up), and Francis Eduard de Cadag of Region V and Trisha Mangaya of Region IV-A (second runners-up).

The cooking competition also featured uniformed service personnel cooking their versions of adobo, and government officials with their takes on pancit.

Winners for the Uniformed Services category were Mirasol Castillo of the Philippine Navy (champion), Alberto Martinez of the Philippine Air Force (first runner-up), and Carlene Bondoc of the Bureau of Jail Management and Penology (second runner-up).

Meanwhile, Department of Tourism Secretary Maria Cristina Frasco emerged as the champion for the Government Officials category, while TESDA Director General, Secretary Suharto T. Mangudadatu and Deputy Director General Aniceto D. Bertiz III were first runners-up. Department of Human Settlements and Urban Development Undersecretary Randy Escolando closed the roster as the second runner-up.

TESDA mounted the “Filipino Kusina Warrior” competition in collaboration with the Department of Agriculture, the Department of Trade and Industry, and the different local government units. The competition was among the attractions of the 126th Philippine Independence Day celebrations which also included, among others, a grand parade, a job fair and a free concert.

“TESDA sa Barangay” widens reach of TVET

Expanding the reach of tech-voc training in the country, the Technical Education and Skills Development Authority (TESDA) conducted the national launch of its “TESDA Sa Barangay” initiative.

Last May 23, TESDA Director General, Secretary Suharto T. Mangudadatu, together with Deputy Directors General Aniceto D. Bertiz III and Vidal D. Villanueva III led the launching of the initiative at the DepEd Gym in Bongao, Tawi-Tawi.

The launching of the “TESDA Sa Barangay” coincided with the Bagong Pilipinas Serbisyo Fair headed by President Ferdinand “Bongbong” Marcos, Jr. and House Speaker Ferdinand Martin Romualdez.

In his speech, Secretary Mangudadatu emphasized the crucial role of the local government units (LGUs) in the implementation of the “TESDA Sa Barangay” program.

“Upang maisakatuparan ang ‘TESDA Sa Barangay’ ay makikipag-partner tayo sa mga LGU na siyang magiging kaagapay natin sa pagpatupad ng ating mga training program,” the Secretary said.

“Sa ilalim ng programang ito, makakapagsanay tayo ng karagdagang tech-voc trainers at assessors upang mas marami pang Pilipino ang ating maserbisyuhan at mabibigyan

ng dekalidad na training at National Certificates na inyong magagamit upang makamit ang inyong ninanais na trabaho o kabuhatan matapos maka-graduate,” he added.

“TESDA Sa Barangay” is the flagship program of Secretary Mangudadatu which aims to ensure that people at the barangay level can access and avail of the agency’s basic services. It also aims to scale up TESDA’s efforts in positioning TVET as a strategic tool for local development while enhancing the capacity of LGUs in TVET governance.

Under the program, TESDA will encourage and assist LGUs in offering lower-level qualifications such as those with National Certificate levels I and II. TESDA will then offer more diploma programs or higher-level TVET qualifications.

Meanwhile, aside from the national launching of the “TESDA Sa Barangay,” the agency also distributed starter toolkits to 25 scholars of Bread and Pastry Production NC II, and 25 scholars of Electrical Installation and Maintenance NC II.

Likewise, TESDA also conducted various skills demonstrations on Fashion Design NC III, Cookery NC II, Solar Electrification and Solar Irrigation, Refrigeration and Air Conditioning, and Smart Control System, Solar Powered Water System and Charging, among others.



TESDA sa Barangay NATIONAL LAUNCHING

"Bringing TVET to communities"

STIN G. R.
SPEAKER



TESDA spotlights women in TVET

Prioritizing women empowerment, TESDA celebrated the 2024 National Women's Month with the sub-theme "Lipunang Patas sa Bagong Pilipinas: Kakayahan ng Kababaihan, patutunayan!"

TESDA conducted various activities for National Women's Month including the launching of the Gender and Development (GAD) Awards sa TVET. The agency also held TESDA Talks, a presentation focused on building safe spaces and advancing gender equality in the workplace; Competition for Women Gamers in TESDA; and, a three-part GAD forum entitled "Women in ICT Forum".

Additionally, the agency treated diners to the TESDA Women's Center's Café Juana signature pastries during the month in partnership with Aboitiz Pilmico in its "Serbisyo Para Kay Juana" initiative.

Meanwhile, TESDA, together with Coca-Cola Philippines, organized a forum at the United Nations 68th annual Commission on the Status of Women (CSW68). The forum, with the theme "Women in TVET: Unlocking Digital Empowerment", was conducted as a side event of the CSW68 last March 18, 2024 in New York City. The event provided an overview of the recent approaches to poverty reduction, gender equality, and women empowerment in entrepreneurship through digital platforms and facilitates access to resources for small business development.

The forum also aimed to highlight transformative digital programs for women, stressing their integration into a holistic ecosystem encompassing business skills training, capital access, coaching, mentoring, and networking. Among the forum speakers were Bataan 1st District Representative Cong. Geraldine Roman, TESDA's Deputy Director General Vidal D. Villanueva III and Assistant Executive Director Katherine Amor A. Zarsadias, and Coca-Cola East Region Senior Director Ivanna Dela Torre. Other speakers included Coca-Cola Philippines Public Affairs, Communications & Sustainability Senior Manager Joy Munsayac-Cacal, Malaysian Association for Women in Digital & Technology Advisor Carol Fung, and United States Agency for International Development Deputy Assistant Administrator Bama Athreya.

The topics discussed during the forum were "Accelerating Women's Empowerment in TVET: Let's Make it Digital for All," "Empowering Women: The Catalyst of Private-Public Collaboration," "TVET Digitalization: Bridging Competency Gap for Women," "Digital Transformation for Women Economic Empowerment with iSTAR Program and REBORN Tindahan Extra Mile," and "Empowering Women in the Digital Economy in Malaysia."





TESDA, NGOs, industry partners ink deals for more inclusive TVET

TESDA entered into agreements with several industry partners and non-government organizations in its ongoing bid to make technical vocational education and training (TVET) more accessible.

On May 14, TESDA forged partnerships with the Printing Industry Board Foundation, Inc. (PIBFI), Asia Society for Social Improvement and Sustainable Transformation (ASSIST), Kakamay Movement Organization, Inc., Personal Collection Direct Selling, Inc (PCDSI), and Golden Arches Development Corporation (GADC) through a mass MOA/U signing ceremony held in Taguig City.

The partnerships were signed by TESDA Director General, Secretary Suharto T. Manngudadatu; PIBFI President Atty. Dominador Buhain; ASSIST Program Director Francis Macatulad; Kakamay Movement founder and Chairman General Cabinera Palma; PCDSI President Jerome Tuguin; and, Human Capital Group GADC (McDonald's) Vice President Rubenrico Marasigan.

The PIBFI is an organization of printing industry employers and workers that intends to improve the skill levels of printing industry workers for them to contribute significantly to the economic and social well-being of the country.

The ASSIST is an international, non-government organization focused on capacity building. It has been seeking to promote sustainable practices to address social problems in the developing world, focusing on Asia and Africa.

Non-governmental organization Kakamay Movement Organization Inc., raises awareness for the deaf community by educating different communities in the use of sign language, raising social awareness, and promoting equality across diverse fields.

Personal Collection Direct Selling Inc., a Filipino-owned company that provides dealers and customers with sustainable income while selling products manufactured in the Philippines, collaborates with various government agencies to improve the quality of life of Filipinos.

Golden Arches Development Corporation (GADC), doing business in the country as McDonald's Philippines, is a domestic corporation operating and franchising quick service restaurants.

It can be recalled that Secretary Mangudadatu earlier directed TESDA operating units to facilitate and coordinate the establishment of 1,000 partnerships for the calendar year 2024. As of this writing, TESDA had already established over 2,500.

PH, Germany enhance tech-voc training

The Philippines and the German government are strengthening their partnerships in intensifying technical vocational education and training (TVET) programs to prepare skilled graduates for employment.

Last January 11, TESDA Director General, Secretary Suharto Mangudadatu welcomed Federal Foreign Minister of Germany Her Excellency Annalena Baerbock inside the TESDA Complex in Taguig City.

The Foreign Minister toured the TESDA Complex, specifically the Regional Training Center - National Capital Region (RTC-NCR) and the TESDA Women's Center (TWC), and had a closed-door

roundtable discussion with German stakeholders and Philippine government agencies.

Further, TESDA signed various Memoranda of Understanding (MOU) with German multinational entities such as the German-Philippine Chamber of Commerce and Industry (GPCCI), Siemens Inc., and Festo Inc.

Meanwhile, during the three-day working visit of President Ferdinand "Bongbong" Marcos, Jr. in Germany, the two countries renewed its "Cooperation Program" for reskilling and upskilling Filipino workers on digitalization and green economy.



Secretary Mangudadatu lauded the efforts of the President on tech-voc training and emphasized that there is a need to intensify technical vocational education and training (TVET) programs to prepare skilled graduates for employment.

"This partnership between the Philippines and Germany will further strengthen the TVET sector of the Philippines, particularly in the implementation of the Dual Training System (DTS), and research and development, among others," Secretary Mangudadatu said.

Following the signing of renewal of the "Cooperation Program" between the two educational and training entities, TESDA

and Germany's Federal Institute for Vocational Education and Training (BIBB) will carry out several measures for capacity building.

Among the areas of collaboration between the Philippines and Germany are collaborative research and development in TVET, further promotion of the DTS, and innovations among others. The German model of the dual training system has also served as an exemplar of DTS in the Philippines.

TESDA has a long-standing partnership with the government of Germany in strengthening the TVET sector of the Philippines, particularly in the implementation of the DTS.

JOINT DECLARATION OF INTENT BETWEEN THE GOVERNMENT OF THE REPUBLIC OF THE PHILIPPINES AND THE GOVERNMENT OF THE FEDERAL REPUBLIC OF GERMANY

COOPERATION IN THE AREA OF TECHNICAL VOCATIONAL EDUCATION AND TRAINING (TVET) DEVELOPMENT, RECRUITMENT, EMPLOYMENT AND SUPPORT OF WORKERS





One year of “Serving with a Heart”

On his first anniversary as Director General of TESDA, Secretary Suharto T. Mangudadatu highlighted the agency's achievements in bolstering the country's technical-vocational sector under his leadership.

TESDA Sa Barangay

Secretary Mangudadatu's flagship program “TESDA Sa Barangay,” brings TESDA's services to the barangay level and promotes TVET as a strategic tool for local development. It encourages LGUs to offer lower-level tech-voc training (NC I and II) so TESDA can focus on Diploma and higher-level programs, and it provides barangay workers with community-based capacity-building training.

Strengthening Senior High School Program

Secretary Mangudadatu has been advocating for the integration of tech-voc training into all Senior High School academic strands. On February 27, he personally presented the proposal to the President, who endorsed the initiative and on May 10, TESDA, DepEd, CHED, and DOLE signed two critical Joint Memorandum Circulars to intensify the government's commitment to improve the country's education system and to better prepare Filipino graduates for work.

International Partnerships and Cooperation

Since taking office, Secretary Mangudadatu has engaged with foreign embassies and traveled internationally to build partnerships in TVET aligned with global standards. Alongside

Deputy Directors General Rosanna Urdaneta and Vidal Villanueva III, he participated in the “Strengthening TVET through Global Partnership and Benchmarking” activity in Indonesia, Malaysia, and Singapore.

Demonstrating the competitiveness of Philippine TVET graduates, the Philippine team won 2 silver medals and 5 Medallions for Excellence at the 13th WorldSkills ASEAN Competition in Singapore and the 2nd WorldSkills Asia Competition in Abu Dhabi in 2023. TESDA also committed to host the 14th ASEAN WorldSkills Competition in 2025.

Local Partnerships

Secretary Mangudadatu expanded TESDA's partnerships with industry, academia, government, and NGOs to strengthen demand-driven and enterprise-based TVET. He directed TESDA units to establish 1,000 partnerships for 2024, with over 2,560 already formed nationwide.

Making TVET More Accessible and Responsive

The Secretary has also been joining the LAB for All Caravan spearheaded by First Lady Liza Araneta Marcos, and the Bagong Pilipinas Serbisyo Caravan where TESDA sets up booths for scholarship applications and distributes allowances and starter toolkits.

TESDA pursues international collaborations



Strengthening its international partnerships, TESDA has visited various countries and forged collaborations to ensure that the country's tech-voc training is at par with international standards.

In early February, TESDA Director General, Secretary Suharto T. Mangudadatu, together with Deputy Directors General Rosanna A. Urdaneta and Vidal D. Villanueva III participated in Strengthening TVET through Global Partnership and Benchmarking activity in Indonesia, Malaysia, and Singapore.

Last February 3, TESDA Secretary Suharto Mangudadatu and LabTech International Batam Head Steven McKee signed a Memorandum of Understanding that aims to improve the Philippine tech-voc sector's research and development, and innovation.

LabTech International is a company that has been designing and producing technology training systems for top educational institutions around the world for the past 35 years.

The partnership with LabTech International will push for research and development on TVET learning systems, new technologies, models, and approaches through institutionalizing research and development in TESDA; conducting capability-building programs on research and development; and, networking, linkages, and partnering with local and foreign research organizations.

Also, part of the agreement is for TESDA to send eight TESDA Technology Institutions trainers to LabTech International to undergo an apprenticeship program for six months. This is a "work study" program that combines learning with actual activities that are being conducted in the factory of Labtech International in Indonesia.

Further, on February 5, Secretary Mangudadatu and other TESDA executives toured the Bermaz Auto Berhad Head Office in Selangor, Malaysia, and received insights into the skills training best practices employed by Malaysia's prominent electric vehicle player.

Secretary Mangudadatu believes that TESDA and the Philippines will benefit from more interventions on innovations, research and development, and trainers' development. This, according to him, is aligned with TESDA's thrust to ensure the relevance and responsiveness of the country's TVET system.

"TESDA continues to create programs which meet the current and emerging needs of industries in the nation's economy. As it strives to enhance and bolster its international linkages, it engages various initiatives to complement continued educational excellence by partnering with reputable institutions all over the world," the TESDA chief emphasized.



New officials appointed to TESDA

TESDA has welcomed two new Deputy Directors General appointed by President Ferdinand “Bongbong” Marcos, Jr.

Last June 24, Secretary Suharto T. Mangudadatu personally introduced Felizardo R. Colambo and Nelly Nita N. Dillera during the agency’s weekly flag-raising ceremony at the TESDA Central Office in Taguig City.

Secretary Mangudadatu extended his gratitude to President Marcos for appointing new officials and expressed his confidence that the expertise of the said officials will help the Agency further expand its programs and services for Filipinos.

“Your expertise in various sectors will benefit TESDA as we empower more Filipinos through upskilling and reskilling. We are committed to working hand-in-hand in continuing to empower our kababayans,” the Secretary said.

Before his appointment to TESDA, Colambo was the President of the AMA Education System and has been an advocate of the youth sector, representing them in various council memberships.

On the other hand, Dillera was the Executive Director of the Philippine Trade Training Center of the Department of Trade

and Industry. She was also the Project Director of the Philippine Skills Framework Initiative, an inter-agency effort to build the skills and competencies of the country’s human capital and workforce to better prepare them for the future economy.

Colambo now heads the Special Concerns Cluster consisting of the agency’s specialized training centers such as the National Training Center for Women, and the Language Skills Center of the Philippines.

Further, Dillera currently leads the TVET Partnership and Community-Based TVET Cluster which widens the agency’s reach through the establishment of partnerships with various relevant local and international TVET stakeholders.

Meanwhile, Vidal D. Villanueva III has assumed his new post as the Deputy Director General for TESD Operations replacing outgoing DDG Aniceto D. Bertiz III.

Secretary Mangudadatu thanked Bertiz for his hard work and dedication to TESDA and emphasized that the former official helped the agency reach new heights and advocated for the upskilling and reskilling of more Filipino workers.



Bicol's new HVAC training center opens

TESDA and Japanese air conditioning company, Daikin Philippines, opened a new heating, ventilation, and air-conditioning (HVAC) training facility in Region V.

Last January 9, TESDA Region V and Daikin Philippines, inaugurated the TESDA-Daikin Philippines HVAC Center inside the TESDA Regional Training Center in Pili, Camarines Sur.

The 200-square meter facility renovated by Daikin is the sixth HVAC training facility in the country. Aside from the facility renovation, Daikin Philippines also supplied modern training tools and equipment.

It can be recalled that in July 2021, TESDA and Daikin Philippines signed a Memorandum of Agreement to strengthen the HVAC sector in the country.

Other TESDA-Daikin HVAC training centers are located in Taguig City, Cebu City, Davao City, Iloilo, and Misamis Oriental.

Meanwhile, present during the inauguration were TESDA Region V Regional Director Archie Grande and Daikin Philippines Vice President Ikuo Kani, along with other TESDA and Daikin officials.



Over 1K PUV drivers, dependents receive skills training in Region XII

Around 1,700 transport cooperative members and their dependents have completed various tech-voc training from TESDA under the Tsuper Iskolar program in Region XII.

TESDA has expressed its continuing support for the Public Utility Vehicle Modernization Program (PUVMP) and assured that the affected drivers, operators, and their dependents will receive necessary assistance, particularly skills training from TESDA.

TESDA has been implementing the Tsuper Iskolar Scholarship Program with the Department of Transportation (DOTr) since 2019, intended for jeepney drivers and other stakeholders under the PUVMP.

In the Tsuper Iskolar program, drivers, operators, and their family members who have been displaced or otherwise affected by the PUVMP are entitled to free tech-voc skills training, and assessment and certification. They shall also receive a training allowance of Php 350/day (for a maximum of 35 days).

According to TESDA Region XII, the said beneficiaries received their Certificates of Training during the 125th anniversary program of the DOTr in General Santos City which was attended by DOTr Secretary Jaime Bautista and TESDA Region XII Director Rafael Abrogar Jr., representing Secretary Suharto T. Mangudadatu.

The beneficiaries, who are from different provinces in the region, underwent various training in driving, construction, and automotive, among others. They are members of various transport cooperatives in the region such as United Transport Operators and Drivers Services Cooperative (UTODCO), Gensan Alliance Transport Cooperative, Metro Gensan Transport Cooperative, Datu Paglas Transport Cooperative (DAPATSCO), and Modelong Tricycle Drivers in Gensan Transport Cooperative.





TVET innovation center eyed in Cavite

TESDA Region IV-A Regional Director Baron Jose Lagran and General Trias City Mayor Luis Ferrer Jr. met to discuss the possible partnerships to strengthen tech-voc training in the province, and the possible establishment of the Regional TVET Innovation Center (RTIC) in the city.

During the January 30 meeting, RD Lagran introduced the “TESDA Sa Barangay” program which extends the reach of the agency to the barangays, and mainstreams tech-voc training at the community level to benefit more Filipinos.

For his part, Ferrer announced that the city government would allocate Php 500,000 for skills training initiatives aimed at empowering the constituents of General Trias City. Likewise, the City Mayor pledged that a 2,000-square-meter lot would be allotted for the establishment of the innovation center while an additional 500-square-meter lot would be allotted for the construction of another training center.

The innovation center will be built with the help of the Asian Development Bank through the Supporting Innovation in the Philippine Technical and Vocational Education and Training System (SIPTVETS) Project.



The project aims to support the modernization of the Philippine TVET system so that it can respond effectively to an increasingly globalized, technology- and knowledge-driven market. It will also further improve the quality of skilling programs, upgrade training facilities and equipment, and build the capacity of trainers towards the higher-level skills and competencies demanded by the job market.

At present, there are four TESDA innovation centers located in Isabela, Cebu, Northern Samar, and Zamboanga Sibugay.

Region VIII scholars receive certificates, allowances, toolkits

Thousands of technical vocational education and training (TVET) scholars in Region VIII received their certificates, allowances, and starter toolkits from the Technical Education and Skills Development Authority (TESDA).

Last April 18, TESDA Deputy Director General Aniceto D. Bertiz III, representing Secretary Suharto T. Mangudadatu graced the TESDA Region VIII's 1st Regional Mass Graduation Ceremony and Distribution of Scholarship Toolkits and Allowances in Tacloban City, Leyte.

During the ceremony, a total of 1,298 scholars hailing from various provinces across the region in different qualifications received their hard-earned certificates.

Among the qualifications the scholars finished were Organic Agriculture Production NC II, Computer Systems Servicing NC II, Cookery NC II, Driving NC II, and Bread and Pastry Production NC II.

Additionally, 1,013 scholars received allowances, while scholarship toolkits in different programs were distributed to 728 scholars from the provinces of Leyte and Southern Leyte.

Meanwhile, also present during the ceremony were Leyte Provincial Administrator Corazon M. Alvero, representing Governor Carlos Jericho "Icot" L. Petilla; Mr. Alexis Yu, representing Hon. Yedda Marie K. Romualdez of TINGOG Party List; and, other TESDA officials and employees in Region VIII.





TESDA Region III partners with aerospace firm for aviation training

Strengthening aviation training in the region, TESDA Region III has partnered with PHP Aerospace Technics Inc., a foreign aerospace company, in a bid to produce skilled workers in the aviation sector.

Last May 16, 2024, TESDA Region III and PHP Aerospace Technics Inc. signed a Memorandum of Agreement (MOA), marking a significant collaboration to enhance aviation training in Central Luzon.

This partnership focuses on developing and promoting aviation-related training materials, addressing skills demands, and facilitating job placements. It includes initiatives like supervised industry learning, trainers' industry immersion, and regular consultations to align curriculum standards with industry needs.

The MOA aims to elevate the quality of aviation training and workforce readiness, benefiting graduates, students, and the aviation sector as a whole.

The signing ceremony, attended by RD Toni June Tamayo, TESDA Pampanga Provincial Director Atty. Eric Ueda, and officials from PHP Aerospace Technics, represent a pivotal step towards improving aviation training and workforce readiness in the Philippines.



Lingap Serbisyo Caravan in Cagayan

Embodying its guiding principle “Sa TESDA, Lingap Ay Maaasahan,” the TESDA Cagayan Provincial Office organized a Lingap Serbisyo Caravan, extending assistance to over 800 province residents.

Last February 27, TESDA Deputy Director General for TESD Operations Aniceto D. Bertiz III, representing Secretary Suharto T. Mangudadatu graced the event which coincided with 1st Lady Louise Araneta Marcos’ Lab For All Program in the province.

The Lingap Serbisyo Caravan, aimed at providing crucial support to communities, underscored TESDA’s commitment to addressing the needs of Filipinos, particularly in areas where assistance is most needed.

The caravan brought together tech-voc schools and stakeholders that offer services and programs, including skills training, livelihood assistance, training allowances distribution, skills demonstrations, and lifelong learning kits distribution which were all aimed at enhancing their employability and entrepreneurial skills.

Likewise, the event also featured the signing of agreements by TESDA Region II with TVET key players such as the Local Government Unit of Tuguegarao for the Negosyanteng Kabataan Partnership and Hytec Power, Inc. for the Industry to Go Partnership.

Further, DDG Bertiz also met with Tuguegarao City Mayor Maila Ting-Que to explore collaborations in tech-voc training which shall empower residents of the city, and visited the soon-to-rise TESDA Innovative School located in the Municipality of Amulung which shall be focusing on agricultural technology skills training and innovations.





1st Provincial CTEC Forum held in Zamboanga del Sur

Around 400 Community Training and Employment Coordinators (CTEC) in Zamboanga del Sur were present during the TESDA sa Barangay: 1st Provincial CTEC Summit held last May 22, 2024 at the Mega Gym in Dao, Pagadian City.

During the summit, Provincial Director Miraluna N. Baje-Lopez provided an overview of the TESDA sa Barangay. She also discussed the summit's objectives and underscored the crucial role of the CTEC in the Barangay, including the significance of Halal awareness within the local communities.

Ustadz Aczah Dumato Alim, a member of the Board of Directors at Alhadeetha Mindanao College, discussed the essence of Halal Tayyiban to the CTECs.

The summit empowered the CTECs in the barangays of the province of Zamboanga del Sur as primary TVET advocates in their respective communities through the "TESDA sa Barangay" program.

Newly appointed Provincial Director Samad B. Dibansa urged the public to embrace TESDA's programs, emphasizing new mandates aimed at bringing scholarship training programs to the barangay level across the province.

The event was also attended by Governor Victor J. Yu, Provincial Administrator Joefer P. Suson, Local Government Operations Officer Dave Barrot, TESDA ZDS Provincial Director Samad B. Dibansa, TESDA ZDN Provincial Director Miraluna N. Baje-Lopez, and Mr. Aczah Dumato Alim of Alhadeetha Mindanao College.

Local Chief Executives and Community Training and Employment Coordinators

30, 2024
Tuesday



TESDA Davao Region empowers CTECs, LGUs

Strengthening tech-voc training in the localities, TESDA conducted a forum for local government focal persons to cascade grassroots training under the “TESDA sa Barangay” program in Davao Region.

Last April 30, TESDA Deputy Director General Vidal Villanueva III graced the program entitled “Dialogue with Local Chief Executives and Community Training and Employment Coordinators on ‘TESDA Sa Barangay,’” at Dusit Thani Hotel in Lanang, Davao City.

The forum brought together key stakeholders, including Local Chief Executives and Community Training and Employment Coordinators (CTECs) from different LGUs, to discuss the operationalization of the “TESDA Sa Barangay” program and address related concerns.

CTECs play a key role as the TVET advocate and local catalysts between TESDA and the LGU in responding to the local skills

needs and serve as essential conduits for technical education and training in the locality.

During the event, participants gained a comprehensive overview of the “TESDA Sa Barangay” program, clarifying the roles and responsibilities of LGUs, CTECs, and other stakeholders. Further, best practices and lessons learned from successful TESDA Sa Barangay initiatives, including creating the Panabo City TESD Committee and LGU-run Training and Assessment Centers, were shared and discussed.

The operationalization of the ‘TESDA sa Barangay’ is the agency’s strategy to promote and communicate the value of skills training and lifelong learning to encourage LGUs to invest in the TVET sector through the conduct of training programs on lower-level qualifications, such as NC I and NC II, for the benefit of their constituents. TESDA then will offer more diploma programs or higher-level TVET qualifications once LGUs start to offer lower-level qualifications.



Further reinforcing its automotive training, TESDA Region VIII and Toyota Tacloban signed a Memorandum of Agreement (MOA) to produce competent workers in the automotive sector in the region.

Last February 15, TESDA Region VIII Regional Director Gamaliel Vicente, Jr. and TOYOTA Tacloban Chairman and President Jimmy T. Yaokasin, Jr. signed the agreement at the former's training room in Brgy. Abucay, Tacloban City.

Under the MOA, TESDA Region VIII, through TESDA Regional Training Center (RTC) Tacloban, shall initially facilitate the training of at least 20 Toyota workers from its branches in Tacloban City, Ormoc City, and Calbayog City in Automotive Servicing. The selected scholars will undergo free training and Competency Assessment for Automotive Servicing NC I and II.

In addition, 25 other Toyota workers will get free Competency Assessment in Automotive Servicing NC II under TESDA's Competency Assessment and Certification of Workers (CACW) program.

"The collaboration is expected to enhance the quality of education and practical training offered by TESDA, ensuring that graduates are well-prepared to meet the demands of the automotive industry," Vicente said.

For his part, Yaokasin expressed his company's commitment to nurturing skills and contributing to the development of the community. Through this partnership, TESDA Region VIII expects more highly skilled automotive graduates in the region.



Building her future: Rheajane Dicdiquin - Heah

Rhea started out as an OFW in Singapore, working in the furniture industry. Upon her return to the Philippines, she resumed her career and ventured into interior design after taking a short diploma course.

Wanting to branch out, she put up a themed cafe in her native Cebu back in September 2019, but the pandemic and her lack of knowledge about the business led her to close up shop, leaving her with a massive 6-digit debt.

Seeking new directions and a fresh start, she landed in Manila to accept interior design contracts. It was there that a thought came to her to learn a construction skill, mainly to reduce the cost of hiring an extra hand.

She searched for any free training and ended up qualifying for a TESDA scholarship to learn Construction Painting NC II at the QTek Training and Assessment Center in Mandaluyong in 2023. Having been bitten by the construction bug, Rhea took yet another course, this time Carpentry NC II.

With growing confidence in her abilities and a newfound passion in construction, she established RH Interiors, and with a steadily increasing number of projects around the Metro, she also started employing her TESDA classmates.

Fully aware of some people's hesitation of hiring a female construction boss, Rhea would quickly put their fears to rest by demonstrating her knowledge and skills, and of course by proudly showing them her TESDA certifications.

"Ine-explain ko na lang sa client na alam ko naman po na panahon na ngayon, [ang] babae kaya na lahat. Meron din po akong mga certifications na nagpapatunay na competent akong gumawa, na kaya ko 'tong gawin,' she said.

Rhea's latest achievement is finishing another course and earning her certification in Scaffolding NC II at the beginning of 2024. This skill opened up even larger projects from condominium units to houses. She's now planning to attend a TESDA Plumbing NC I course, and is also seriously considering putting up a construction business in Malaysia, where her husband is based.

Needless to say, she has settled all her past debts.



Lilia Lopera: Learning has no age limit

Every farmer knows how hard their chosen profession can be. At 78 years of age, Lilia V. Lopera is well aware of the physical and mental demands of farming, yet she remains passionate about her work and has always been eager to find more ways to improve the yield of her crops.

Lilia is a native of Brgy. Amanluran in Tanauan, Leyte. She is a dedicated farmer who also enjoys cooking native delicacies like suman, which serves as her primary source of income. Despite her age, Lilia still finds great joy and fulfillment in her work.

As a member of the Nagkakaisang Magsasaka ng Tanauan (NagMaTana), an association assisted by the Department of Agrarian Reform (DAR), and comprising some Agrarian Reform Beneficiaries (ARBs), Lilia enrolled in further training to enhance her farming skills. The association members aimed to learn new techniques with the hope of reducing farming costs and ultimately increasing their income.

Lopera, who enrolled in the Production of High-Quality Inbred Rice and Seeds and Farm Mechanization training under the Rice Extension Services Program (RESP) at Alde Farm from April 21 to August 11, 2023 shared how valuable she and her fellow farmers found the learnings from the course.

"I wanted to learn and enhance my skills in farming. The training helps ensure that we farmers are equipped with the necessary knowledge and skills to produce high-quality crops and improve our livelihood," said Lilia.

Eager to gain additional knowledge and skills, Lilia faithfully attended the training sessions which she believes significantly improved their lives. She enjoyed every activity and expressed gratitude to the trainers for sharing their expertise. Now, she continues to apply the skills and knowledge she gained from the training in her farming activities.

"As a farmer, I learned techniques that can help increase my income and introduced me to new technologies and farm equipment that make rice farming easier," Lilia shared.

Lilia's story highlights yet another life-changing experience of graduates from TESDA - Alde Farm in Leyte. Under the RESP, TESDA offers agriculture-related courses to farmers and their beneficiaries to help boost the country's rice production.



Chef ‘Din’ Jimenez: A culinary journey of passion and excellence

Chef Ma. Aldina “Din” P. Jimenez, a former corporate professional of 22 years, boldly started a new career path at the age of 42, driven by her love for cooking and an unyielding belief that it is never too late to chase one’s dreams.

Her journey began in 2017 when she enrolled in TESDA’s Bread and Pastry Production NC II program. With an insatiable hunger for knowledge and growth, she quickly followed this with Cookery NC II and Commercial Cooking NC III.

“The learning experience was amazing. Truth be told, when I started, the scales fell from my eyes when I saw what real cooking was! But as I humbled myself, I learned and grew — both as a student and as a person,” Chef Din reflects.

In 2018, she launched Din’s Rustic Kitchen Catering Services, marking the start of her entrepreneurial journey. The following year, she expanded her horizons by becoming a TVET trainer at the University of the Immaculate Conception (UIC), where she has since been imparting her knowledge and skills to aspiring chefs. Her commitment to excellence was soon recognized as TESDA Davao City named her their provincial TESDA Idol in 2021.

She attended further training at prestigious institutions such as Le Cordon Bleu in London, ICCA Dubai, the James Beard Foundation Roubxe Culinary School, and Harvard University.

One of Chef Din’s most notable achievements so far is her recognition as one of only 12 Filipino trainers worldwide approved by France’s Worldchefs, a non-political professional organization dedicated to maintaining and improving culinary standards globally.

Chef Din’s culinary ventures, Din’s Rustic Kitchen and Campo Fuego, have also garnered numerous awards and accolades such as Top Brand Builder and Entrepreneur of the Year, DRK Brand Asia Excellence Award, and DRK Q Asia Award in 2023 and 2024. The Department of Tourism has also recognized her restaurants as the Best Buda Food Destination in 2022.

As a coach, Chef Din has led her teams to victory in various culinary competitions. Her most significant coaching accomplishment came in 2024 at the Filipino Kusina Warriors competition where Chef Din’s guidance and mentorship helped her team secure the first runner-up position.

Chef Ma. Aldina “Din” P. Jimenez’s story is one of resilience, dedication, and a relentless pursuit of excellence.



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